

### **7.1.1 Annual gender sensitization action plan**

**Women's Empowerment and Gender Equality** are one of the primary concerns at our institute. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

**Annual gender sensitization plan is as follows:**

**Objective:** To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- Conduct activities like: Blood donation camp, Aids awareness, female foeticide (Save girl Child), COVID-19 pandemic awareness drive(Fight Against COVID Mission), Pulse Polio Drive for polio eradication etc in order to give back to the society
- Promoting activities related to health, nutrition, road safety, self-defense and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security and career enhancement for students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff